

# Nursing update

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## Speaking up leads to rapid remedy

During recent leader rounding, Carla Yost, system chief nursing officer, had the opportunity to visit with Dana Vega, RN, and Malia Pruitt, RN, who serve in the Neuro Critical Care Unit. Asked whether they had the equipment and resources needed to care for patients, they said that while they had Hover mats, they lacked the pumps needed to use them.

The only pumps, they said, were in Surgery and were not always readily available for their use. Dana mentioned it to her manager, Sarah Onwugbufor, RN, who began looking into a solution.

Sarah put in a request for funds for a pump. The purchase was approved on the spot and within two weeks, the pump had arrived and was placed on the unit so that it can be easily accessed whenever it's needed.

The potential for having to manually move a bariatric patient is now markedly reduced, making for a safer environment for the patients and staff. Way to advocate, Dana and Malia!

## New careers portal

The Recruiting and Hiring Task Force established in February is continuing to make progress in addressing feedback received from Via Christi and other market ministries.

On April 25, the PeopleSoft link for Ascension Careers was replaced with a new link at all Ascension locations that have deployed the Symphony platform and are live on PeopleSoft with a link. The link takes applicants to a new site—one designed to simplify internal and external applicants' job searches as well as make it easier to find and apply for open positions.

The vendor chosen to develop the site was tasked with four objectives: Make the new look and feel simple for candidates to navigate; make it user-friendly, allowing applicants to see all jobs in both national and local markets and get their application routed appropriately; reduce the time required to apply for jobs through the use of an auto-fill function once a resume has been uploaded; and streamline the process so that the time to complete the process after uploading a resume is approximately five minutes. This is a great example of how working across Ascension ministry markets common problems can be addressed efficiently and effectively!

## Happy Nurses Week!

Don't forget, we'll be celebrating Nurses Week and Hospital and Healthcare Team Week, Friday, May 6 – 12. Events will include onsite food trucks in Wichita and cookouts in Manhattan and Pittsburg. Go to the Source full details of the week's activities.