

# Nursing update



## You have a voice

As a Via Christi nurse, you have a multitude of ways to share patient care concerns along with your suggestions for addressing them. Talk with your nurse manager. Elevate them during the daily huddles. Share them through Tiny Pulse survey. Take part in Breaking Bread or Coffee with the CNO.

Another great way is participation in your Unit Practice Council.

“The identification of systemic issues and development and implementation of solutions by our UPCs has been phenomenal,” says Carla Yost, who serves as system chief nursing officer. “For example, 7N developed a standardized orientation checklist and the Resource Pool developed OB float guidelines in preparation for the increased volumes we’re likely to see July 1 when the new Spirit contract goes into effect.”

So if you see something, say something. Have an idea? Share it. You do have a voice.

## RN Residency being revised

There will be no Nurse Residency in April and May to give Nursing leadership time to revise the program—changes being made based on feedback from participants in Cohorts 4 and 5 and conversations with nursing students about their needs.

Via Christi continues to be committed to supporting new RNs as they transition to nursing practice and it is because of that commitment that efforts are being made to ensure that the program reflects what the RNs and nursing students have identified as the most meaningful and contribute to their nursing practice. “Our new nurses’ time is valuable so we want to make sure that the program is equally so,” says Yost, who is working with the hospital chief nursing officers, nursing managers, clinical nurse specialists and nursing educators to revise the program.

## Nurses/Healthcare Team Week fun and festivities

While plans are still being finalized for our annual Nurses Week and Healthcare Team Week celebrations being held May 6 – 12 in Wichita, Manhattan and Pittsburg, think food and fun and festive. For example, in Wichita plans include on-campus food trucks, donuts and a Healthcare Excellence Showcase; in Manhattan and Pittsburg, there will be cookouts and other treats.

Additionally, nurses from throughout Via Christi are planning special Masses that week in honor of their clinical and nonclinical colleagues. Have a special prayer request? Submit it through the Via Christi Prayer Box, which you’ll find on the Source on the Mission page. More info to come as the date draws nearer.