

# Nursing update



## Recruiting update

One key measure of recruiting success is what percentage of requisitions open at the beginning of the month have been filled by the end of the month.

To date, the Kansas recruitment team has filled 63 percent of the positions that were open when the month began.

“The recruiters continue to demonstrate tremendous effort and partnership with our hiring leaders,” says Julianna Rieschick, chief nursing officer at Via Christi Hospital St. Joseph.

Recent Walk-in Wednesdays events held in Wichita, Manhattan and Pittsburg also were quite successful, drawing 11 attendees and resulting in three new hires, including a much-needed Medical/Surgical RN in Manhattan and an on-the-spot hire of a Surgery RN in Pittsburg. Interviews are in progress with the other eight.

Other efforts to build our Nursing team include a ***RN Networking and Recruitment event from 3 – 5 p.m. Thursday, June 28, 2018*** in the 2<sup>nd</sup>-floor Guadalupe Conference Room at Via Christi Hospital St. Francis. (Bring a new graduate or experienced RN who you think would be a great addition to our team and you’ll be entered in a drawing for four Wichita Room Escape tickets!)

Planning also is under way for upcoming college recruitment of future graduates, along with efforts to continue meet staffing needs in Manhattan and Pittsburg, including adding a dedicated clinical recruiter in Manhattan.

## Quality matters

Via Christi continues to make a positive impact on improving quality for our patients. As compared to the previous 12 months we have had a positive impact on **43** patients.

Here is how we’re doing:

Central Line Infections	- 6	More
Catheter Urinary Infections	8	Fewer
Clostridium Difficile Infections	15	Fewer
Pressure Injury	- 2	More
Heart Failure Readmissions	8	Fewer
Knee Replacement	3	Fewer
Mortality	27	Fewer

**43**

If you want to participate on one of these teams, contact Melissa Evraets in Quality at 316-268-5575.